



# ANTI-HATE FUNDING

## OUR VALUES

- **Lead with courage.** We tackle the toughest challenges in Wichita.
- **Grow equitable relationships.** We harness the diversity of Wichita, equity of opportunity and inclusive participation.
- **Ignite philanthropy.** We partner with Wichitans to spark social change and produce results.
- **Believe in Wichita.** We cultivate a spirit of community and a brighter future for all Wichitans.

## DECLARATION

The Wichita Foundation (WF) envisions a place where all Wichitans thrive and belong. We believe that a more diverse community that welcomes and engages all, will be richer, more responsive, and better able to meet the challenges and opportunities of our future.

The Foundation is concerned with the consequences of rising levels of hate and anti-democratic extremism nationally and within the communities we serve. While we do not police the ideology of our donors, we also will not allow grants or investments to be made to groups that promote violence. For that reason, we are adopting the following policy to ensure that our funds are not supporting hate and anti-democratic extremism.

## ANTI-HATE FUNDING POLICY

The Wichita Foundation will not make grants or impact investments to organizations the WF knows or has reason to believe support or engage in hateful activities that promote violence or harm directed to legally protected classes. These activities are contrary to the Foundation's mission and its charitable status. As part of its review process, staff will do its due diligence to ensure steps are taken to avoid any support from the Foundation.

The Foundation may consult resources such as [Southern Poverty Law Center](#) (SPLC), [Anti-Defamation League](#) (ADL), [Facebook](#), [Georgetown University's Bridge Initiative](#) (GBI), [Hate Groups and Extremist Organizations in America: An Encyclopedia](#) (ABC-CLIO), [Counter Extremism Project](#) (CEP), [Political Research Associates](#) (PRA), [GLAAD](#), [PFLAG](#) and [Council on American Islamic Relations](#) (CAIR) to identify and update information regarding potentially hateful activities.